

COUNTY NEWS



PUBLISHED FOR EMPLOYEES OF THE COUNTY OF SAN DIEGO

February 2003

Public Guardian Treats Elderly Clients Like Family

"Every time I think I've seen everything that I can see, the next day brings something different," said Public Guardian Supervisor Judy Evans. It's kept her interested in her job for the almost 30 years she's been at it. Her staff has run a dairy, handled the estate of Heaven's Gate, and helped a kidnapped elderly man get away from the woman who married him to get control of his money.

The County's Public Guardian is mandated by state law to conduct official investigations into conservatorship matters and serve as the legally appointed guardian for persons found by the courts to be unable to take care of themselves and have no family or others to do so.

"Our mandate is to provide for housing, food, clothing and personal care," said Public Administrator/Public Guardian Patricia Frosio. "However, our team does

not stop there, but goes the extra mile to ensure our conservatees have the best possible quality of life. This is something we strive to do everyday, whether a deputy organizes a 90th birthday party for a conservatee in a nursing home, buys candy for a conservatee to give to his favorite caregiver, or makes sure he/she is available to comfort clients as they prepare for a medical procedure."



Deputy Public Guardian Irene Prentic (left) delivers a Christmas gift to conservatee Frederick Scerbo.

managed the affairs of approximately 350 conservatees at any one time.

"For many of our deputies and estate assistants [the workers who carefully cull through the conservatees' possessions], this work is more than a job," said Frosio. "It is a passion and fulfillment of a calling."

One recent case involved staff sorting out the estate of Laura, a 95-year-old woman who was in a nursing home after breaking her hip. Laura had two children who had died before her, she'd been twice widowed

and once divorced. She didn't have any other close relatives, as she had been sold by her family at the age of 13 to another family in her native China. She moved to the United States when she married her first husband, who was in the military.

When the nursing home referred Laura to the Public Guardian, staff set out to get her estate in order—which meant cleaning out the mobile home she had lived in for 30 years. The home was completely termite infested, with furniture breaking at the



Estate Mover Danny Cabrera helps count money found on a recent case.

slightest touch. There was clothing and trash covering the furniture and floors, and most of her possessions appeared to be purchased at second-hand stores.

(continued on page 2)



Ceremony Marks New Terms, Introduces New Faces

Six elected officials were sworn in to new terms and Supervisor Greg Cox was voted in as Chairman of the Board of Supervisors in a Jan. 6 ceremony.

Supervisors Ron Roberts and Bill Horn were sworn in to start new terms, as were Assessor/Recorder/Clerk Greg Smith and Sheriff Bill Kolender. Also sworn in were newly-elected District Attorney Bonnie Dumanis and Treasurer/Tax Collector Dan McAllister. (McAllister started serving in his role following Bart Hartman's retirement in November.)

Outgoing Chairman Ron Roberts (left) and incoming Chairman Greg Cox take part in the time-honored tradition of passing the gavel to signal the change in board leadership. More pictures are included in the "County News Extra" section of the online version of County News.

NewsBriefs

Patriotic Submissions Sought

County employees are invited to participate in an exhibit of patriotic photos at the County Administration Center this spring. The Clerk of the Board is working with Flags Across the Nations (FLAGS), a local non-profit organization that promotes patriotism through the arts, to put together this exhibit.

FLAGS is currently searching for compelling imagery that demonstrates patriotism in San Diego County. Deadline for submissions is Feb. 28. Send to: tiffany@studiolilley.com (digital) or Studio Lilley, 9 Sierra Way, Chula Vista, CA 91911 (hard copies, but don't send originals or negatives). For more information, contact Eileen Schwartz at (858) 450-9044 or Eileen@FlagsAcrossTheNation.org.

CAC Cafeteria Grand Opening

A grand opening ceremony was held on Jan. 21 for the newly refurbished cafeteria at the CAC. The cafeteria was originally constructed
(continued on page 4)

Public Guardian

(continued from page 1)

As staff went carefully went through her home, they were suprised to discover more than \$143,000 in \$100 bills hidden among her possessions. The money, which is the second highest amount ever found by the PA/PG according to Frosio, will go a long way toward making sure Laura is well cared for.

Evans says that she tells her staff to think of their clients as their grandparents, or another elderly relative they care for. She encourages them to make decisions for the client with as much empathy and concern as they would for that relative.

There are six Public Guardian deputies who handle conservatorship of estates and people. They have to balance being good with the financial part of the job, as well as being good with the people part of the job.

"We're pretty much everything for these people," Evans said. "It's the last public service that they get, and hopefully it's the best."

Note: The Public Administrator/Public Guardian office holds personal property auctions on the third Saturday of odd numbered months, and a real property auction twice a year. January's auction included a number of cars and a wide-screen television. For more information, go to the PA/PG section of the County's Web site.



In Walt's Words

GMS Keeps the County on Track

Ever wonder why some government agencies constantly find themselves on the brink of financial disaster, and others seem to weather the storm? Why some agencies must resort to desperate measures to stay afloat, while others carry on as usual, providing services and remaining fiscally sound?

Call it a tale of two governments: on one hand, you have the state of California, which is facing its worst budget crisis ever. On the other, you have the County of San Diego, which exists in the same economic conditions as the state, yet began its year with a balanced budget and prudent reserves, and will end the year in the black.

The difference can be explained in three words – General Management System. We use one, and they don't.

The General Management System, or GMS, is the playbook that guides everything we do at the County. It helps us identify our long-term goals, and how to achieve them. It keeps us on track all year long, and makes sure we work together as a team. Finally, it rewards those who play a part in our success. The next year, we start again. It's that simple.

I want everyone on our team to know the GMS is not just for executives, and it is not something that sits on a cobweb-covered shelf. It is a living document, and every County employee should be familiar with its basic elements.

Over the past three years, the GMS has allowed us to develop and maintain adequate reserves, implement substantial capital improvements, eliminate a backlog of major maintenance projects and reward employees with salary increases and retirement enhancements. And most importantly, we've accomplished all this while improving services to our citizens.

Now, the tale of the other government... if Sacramento leaders had been using a GMS, they would have made

fiscal adjustments years ago that would have prevented their current \$35 billion budget shortfall. The minute they started to get off track, they would have taken corrective action. Unfortunately, they chose to ignore diminishing revenues and instead increased spending. They didn't prioritize their needs and work collectively when making fiscal allocations. They allowed a sizeable surplus to dwindle away and the deficit to mount to an unimaginable \$35 billion.

Let there be no misunderstanding – the state's lack of a general management system will impact all cities and counties in California, including us. We can't solve their problem. And regrettably, we have to suffer the terrible consequences of their mismanagement. What we can do is try to persuade them to adopt our GMS or develop their own to prevent the state from ever getting into this type of fiscal crisis in the future.

We have created a new video to explain more about the GMS. I hope all of you, as well as our friends in Sacramento, will watch the video. You can learn more about the GMS by talking to your supervisor, or looking at the materials on the Chief Administrative Officer's Web site. Our new GMS manual is intended to be more accessible and explanatory for anyone who has an interest in how County government works, from employees to executives to the general public.

The coming year will be challenging for all of us, but I know we can continue to serve our public in an exemplary fashion. And the GMS will continue to set us apart from nearly every other public agency in the state and nation.

Walt Ekard
Chief Administrative Officer

Email Etiquette

Email has become one of the most important business tools we have to communicate and get our jobs done. But, as you're typing out and receiving messages throughout the day, have you ever thought about the dos and don'ts of emailing?

First, how much are you aware of County policies regarding emails? CAO Policy 0050-03-6 "Acceptable use of County Data/Information" defines the proper use of County data/information in all formats. This policy is found at the following URL: <http://cww> under Chief Technology Office Information Security Plan.

There are plenty of sites that offer email etiquette tips (just do a search on "email etiquette" and you'll find a bundle). Here's what some of the experts had to say:



- ✓ **Keep it concise.** Try to keep sentences to a maximum of 15-20 words, and avoid sending emails that are too long. It's just human nature: the longer the email, the less likely the recipient is to read it thoroughly.
- ✓ **Be polite.** Communication is largely body language and tone of voice, versus your actual words. Be aware of your "virtual tone" so others will not misinterpret what you say.
- ✓ **Cool down before you respond.** When angered by an email, take a moment before you hit the "send" button on your response to reread what the person sent, as well as what you wrote. Do you really want to go there? Most of the time, you'll recompose your message and save yourself a lot of grief later.
- ✓ **Do not write in capitals.** IF YOU WRITE IN CAPITALS IT WILL SEEM AS IF YOU ARE SHOUTING.
- ✓ **Do not leave out the message thread.** When you reply to an email, include the original mail in your reply so that the person will understand the context of your message.
- ✓ **Answer swiftly.** Business email replies should be sent within at least 24 hours. If the email request is complicated, send an email back saying that you have received it and that you will get back to them.
- ✓ **Limit use of "Reply to All."** Use "Reply to All" only if each and every person on that message needs to receive your reply.

Most importantly, always remember that emails sent through the County's email system are public record. It's always a wise idea to read your email one more time before you hit the "send" button and ask yourself: would I mind if this email ended up in the newspaper? If the answer isn't "no problem," then you might want to rethink how you communicate that information.

[Ver•ba•tim]

Letters from satisfied customers served by County employees.

Aron Miller (Assessor/Recorder/Clerk) was praised for taking the time to adequately explain a customer's supplemental tax bill.

"It is a complex science and he was patient in explaining many of the details that are invisible to the lay person."

Bob Braun (Public Works) was commended for his professionalism in helping an El Cajon resident get to the bottom of a sewer problem.

"In a time when most government bureaucracies move with the speed of a slow glacier, it's nice to know that Public Works can be counted on to get what needs to be done when it needs to be done!"

Robert Bryant (Agriculture, Weights & Measures) received words of appreciation from an elderly gentleman's daughter for his friendly personality and the difference it made when Bryant went to check insect traps in the man's backyard.

"There was little to cheer Dad during those days, and Mr. Bryant made him smile on several occasions."

Mike Schuster (Veterans Services, HHSA) was cited for his compassion during a widow's time of grief.

"He does a professional job and helps one feel they are not begging for help, but rightfully inquiring about benefits duly earned by my veteran."

Joselito Lopez and the entire Veterans Services office impressed a customer with their superior customer service.

"Staff was friendly, helpful and responsive."

Bruce Campbell and **Marshall Yurow** (HHSA) were praised for going beyond the call of duty.

"It's very rare when a public or government employee takes so much care in doing the right thing."

Nancy Ortiz and **Stephanie Powell** (Aging & Independence Services) were thanked for helping a client who was facing eviction from his apartment.

"I appreciate all you did for me. It helped my mental attitude a great deal. It's great to know that there are people like you still left in the world."

Mona Allman (Human Resources) was praised for going the extra mile for a County employee turning in a job application.

"Mona was extremely helpful in answering my questions."

Alan Reddick and **Larry Berggren** (Assessor/Recorder/Clerk) were commended for their quality customer service to a repeat customer.

"These two gentlemen are professionals in every respect. They are truly an asset to their department and to the County as a whole."

Toni Kaiser and **Jeanne Peoples** (Human Resources) were called great representatives for the County by this customer:

"Cheerful, professional and extremely helpful. An overall first-class experience."

Submissions to the Verbatim column are always welcomed! Just send a copy of any letter citing good customer service to County News at MS A359, or fax to (619) 685-2469.

NEWSMakers NEWSMakers

Kathleen Thuner, Agricultural Commissioner/Sealer of Weights and Measures, was recently appointed to the board of directors for the American National Standards Institute (ANSI). This national organization helps establish and ensure the size or shape or capacity of a product, process or system.

Dr. Nancy Bowen was named Public Health Officer of San Diego County. Dr. Bowen has been with the County since 1986, starting as a tuberculosis control officer with the Health and Human

Service Agency. Prior to her appointment, she was the Interim Public Health Officer and Chief of Chronic Disease and Injury Prevention.

Sheriff's Deputy **Curtis Fewell** was selected "Law Enforcement Officer of the Year" by the Veterans of Foreign Wars, Department of California. Deputy Fewell, a 17-year veteran of the Sheriff's Department, was selected for his outstanding community service and consistent loyalty to both his department and the nation through aggressive and pro-active law enforcement.

NewsBriefs

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in the early 1970s and hadn't changed much since. The remodeling process included gutting the old space and rebuilding interior walls to meet current health codes. Old kitchen equipment was replaced with new, energy efficient models. Premier Food Service took over operation of the cafeteria as of its re-opening. Weekly menus will be posted on the Clerk of the Board's Web site at www.sdcounty.ca.gov/cob.

Cerebral Celebration

The San Diego County Latino Association will host its annual scholarship luncheon on Feb. 20 at the Acapulco restaurant in Old Town. The association awards scholarships to current members who are continuing in their education. Cost is \$20; for ticket information or scholarship applications, contact Ricardo Cunningham at (619) 685-3435. Applications must be submitted by Feb. 10. County employment is the only criteria for membership.

Reservist Returns From Afghanistan Deployment



Dr. Ansar Haroun

It amused Dr. Ansar Haroun to tell people he just got back from war, as he teasingly describes himself as "a bit of a wimp." But this 55-year-old County employee and Army reserve did recently return from a three-month deployment to Afghanistan, where he served as the Chief of Psychiatry at the Bagram Air Base.

"I was in charge of the mental health of 10,000 soldiers," Dr. Haroun said. His patients mostly included U.S. soldiers, but he also helped soldiers from coalition countries and in some cases, the local Afghans.

One of the most common problems seen in military psychiatry, said Dr. Haroun, are soldiers trying to use emotional stress as a means to be sent home. It's not too much different than the patients he sees for his job at the County. Dr. Haroun works for the Forensic Psychiatry Clinic, which provides impartial evaluations for the courts, mostly for people charged with a crime who claim they are not mentally fit to stand trial.

"If you went to medical school to help people, this isn't for you," he said. "The focus of our meeting is not to be therapeutic, helpful, kind or compassionate. The focus of our meeting is to get to the truth of the matter."

Born in Pakistan, Dr. Haroun grew up mostly in England. Now a Lt. Colonel, joined the reserves in 1984 after settling in America. He didn't join for the medical school assistance, nor the money. He's not sure whether to call himself a hero or a sucker, "I was a pure volunteer."

"I think I thought at that time it would be a few weekend drills, a couple of conferences and maybe an easy deployment, then I'd get out," Dr. Haroun said.

Instead, Afghanistan was his third deployment in his 18-year career. His first was the Gulf War, where he followed the tanks into Iraq when then ground war started. His second was Germany, in support of Army operations in Bosnia.

Dr. Haroun is extremely grateful for the County's policy to make up the pay differential between his County salary and military pay. It helps him to know he can serve his country and take care of his family at the same time.

At this point in his career, Dr. Haroun is contemplating retirement from Army service, but there are two things that will stay with him long after he retires: an admiration for the young soldiers who have to endure the hardships of war, and an ever-increasing sense of patriotism.

"I don't know how America got this way—I'm just an immigrant," he said, "but I guess I lucked out to be a part of a society that has these freedoms and these privileges."

County News is published for the 17,000 employees of the County of San Diego.

Board of Supervisors

Greg Cox, District 1
Dianne Jacob, District 2
Pam Slater, District 3
Ron Roberts, District 4
Bill Horn, District 5

Chief Administrative Officer

Walter F. Ekard

This information is available upon request in alternative formats for persons with disabilities.



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COUNTY NEWS *Extra*

Service Awards

Congratulations to County employees reaching the following milestones in February:

35 years

Rose M. Fox (HHSA)
John L. Hammerstrand (Environmental Health)

30 years

Lawrence G. Baker (HHSA)
Joan M. Bond (HHSA)
Karen L. Clabeaux (HHSA)
Janice E. Doremus (HHSA)
Charlene G. Hibbard (Child Support)
William J. Kilpatrick (Sheriff)
Lawrence R. Ko (HHSA)
Mark Lumpkins (Public Works)
Sharon C. Ming (Public Works)
Moise B. Mizrahi (HHSA)
Berdie M. Morgan (HHSA)
William H. Parsons (Sheriff)
Richard A. Phetteplace (General Services)
Dennis W. Runyen (Sheriff)
Ralph E. Shadwell III (County Counsel)
Karyn E. Simms (HHSA)
Kenny R. Terry (HHSA)
Garry Thomas (HHSA)

25 years

Roy M. Castaneda (Sheriff)
Connie L. Clark (Probation)
Thomas G. Corison (Sheriff)
Nitta Elizaga (Community Services)
Rick B. Ellington (Sheriff)
Sandra A. Gardner (Public Works)
Michael Handman (Environmental Health)
Susan Humphrey (HHSA)
Gary A. Malone (Sheriff)
Epifanio M. Mora (Superior Court)
Anthony J. Nares (Sheriff)
Lilia L. Panlilio (HHSA)
Robert A. Romaine (Environmental Health)
Stanley J. Romelczyk (Air Pollution Control)
Anthony Salazar (Sheriff)
Christopher Serritella (Sheriff)
Michael A. Smith (Superior Court)
William W. Taylor (County Counsel)
Teresa O. Topping (District Attorney)
Mary F. Vigliaturo (Sheriff)
Kathryn Warburton (HHSA)
John Weinold (Probation)

20 years

Cheri Aegerter (Superior Court)
Getachew Alemayehu (Environmental Health)
Jill M. Anderson (Sheriff)
Sherrie L. Benumof (HHSA)
Tony L. Buras (Environmental Health)
Linda L. Craig (Superior Court)
Sharon Fujikawa-Bristow (Superior Court)
Theresa Gonzalez (HHSA)
Theresa E. Griffin (Probation)
Barbara Marie Guerin (HHSA)
Debra A. Haskins (Sheriff)
Eddie L. Head II (Sheriff)
Alicia S. Hernandez (HHSA)
Rodger W. Johnson (Public Works)
Lidia Lunardondi (HHSA)
Maria C. Manzano (County Library)
Genaro I. Moreno (Sheriff)
Teresa Omahen (County Library)
Jesse M. Ramirez (HHSA)
Ma Eva R. Ramos (HHSA)
Grace Rymer (HHSA)
Ana Maria Salas (Superior Court)
William J. Thomas (Sheriff)
Sandra Verastigue (District Attorney)
Josephine Wright (County Library)

In Memoriam

Richard E. Barnett (Sheriff, 1976)	11/26	Cathryn McGough (General Services, 1978)	12/01
Shandra Brown-Bulgaine (Probation, 2000)	12/12	Lucille M. Mears (General Services, 1975)	11/16
Willard Clayton (Social Services, 1981)	11/22	Michael G. Meza (Public Works, 2002)	12/01
Mary Cosby (County Clerk, 1993)	11/25	Betty Neuman (Health Services, 1995)	11/08
Charles J. Crable (Assessor, 1974)	11/27	Emmanuel J. Pecus (Health Services, 1998)	12/07
Marjorie H. Culver (Hospital, 1961)	11/03	John L. Ruckle (General Services, 1983)	12/14
Ellen Nelson Freireich (Nursing, 1997)	12/15	Beatrice V. Solbue (Hospital, 1975)	11/21
MargaretM. Halgat (Health Services, 1990)	12/05	David J. Stark (Public Administrator, 1990)	12/04
Michael K. Leota (Welfare, 1968)	11/20		

Our thoughts and prayers are with the family and friends of active County employee Brad Cummings, Parks (11/25).

Retirements

The San Diego County Employees Retirement Association reports the following employees recently retired:

Raymond W. Avila
Carol Bakeman
Patricia A. Barr
Paul A. Barry
Cynthia H. Becker
Don Billings
John G. Blackwell
Susan J. Blackwell
James D. Blakeley
Heather M. Bruni
Yvonne R. Campbell

Donna Carr
Ruben C. Delacruz
Federico F. Gallardo
Beverly D. Gilliam
Marvin L. Gordon
Lorna L. Grund
Saizo Hano
Syvera L. Hardy
Bart J. Hartman
Pedro L. Jurado
Sylvia A. Kirchman

Virginia L. Krause
Diane C. Lieberenz
John B. Martin
Susan Mazyck
Patricia L. McGregor
Joan B. McVeigh
Graham Miller
Sondra Miller
Barbara J. Mulvey
Robert J. Plumbley, Jr.
James T. Pollard

Stephen W. Rand
Michael L. Ross
Robert O. Ruiz
Carol A. Russ
Janeen Scharf
Bernard M. Schermerhorn
Peggy Torralva
Judith A. White
Mary M. Whitfield
Glen N. Wong-Green

[Ver•ba•tim] *extra*

Here's a couple of letters extending appreciation to County staff that don't exactly fit in with the Verbatim format, but we'd like to share them anyways.

A gentleman in Spring Valley wanted some help with an obstructed creek that ran alongside his property. Public Works couldn't clear out the creek immediately, so staff delivered sandbags so the gentleman could build a wall in case the impending rains caused the creek to overflow. Within a week, crews returned to clean out the creek and drew these words of praise from the resident:

"So, from the process of contacting the County Supervisor to the guys that came to my house to clean the creek, I say thank you very, very much. The effort was well organized, professional and done very quickly. My hat is off to all of you, please pass this on to everyone involved."

At the request of local certified growers an emergency regulation was initiated to provide some relief to growers who cannot move their products to certified markets outside the Mexican

fruit fly quarantine area. Kathleen Thuner and her department (Agriculture, Weights & Measures) were thanked by the Certified Farmers' Market program "for their assistance and cooperation in developing the CFM Waiver Program" which will help make this happen.

A resident of Agua Caliente Springs Park with a disability that requires her to use a wheelchair passed on her gratitude and appreciation to County library employee Marlene Barker and the special outreach program that gave her access to the library in spite of her condition.

"She brought the services directly to me when I otherwise would not have been able to avail myself of this wonderful enrichment opportunity, because of the hardship involved in driving up Banner Grade with hand controls."

A Heartfelt Thanks

County News recently received an email entitled "Generous County Employees" that we'd like to pass along:

I would like to send out a great big "thank you" to all the County employees that contribute to the catastrophic leave program. It was a Godsend for me and my children. The generosity of County employees was unbelievable. I would have not made it, if it wasn't for the program and the staff who were so generous. My heart goes out to all that helped us.

Thank you so much!
Cheryl Cordero
Administrative Secretary II
Land and Water Quality Division, Environmental Health

County Employees Give the Gift of Reading

By Kevin Halbritter
Environmental Health

In a day and age where there are over 50 channels to watch, video games to play and websites to surf, many kids in Golden Hill still opt to spend their Saturday mornings the old fashioned way, reading books. Every Saturday morning at 10 a.m., the Golden Hill Literacy Project opens its doors for "Story Time" at the Community Service Center.

Once inside, the children are split into two groups and given the choice between having picture books or chapter books read to them. Armando, age 5, went with the picture books on this weekend, and after sitting through several readings, was able to spare a few moments to talk to us:

CN: What do you like about Story Time?

Armando: The books.

CN: And what would you like to be when you grow up?

Armando: One of the guys that finds dinosaur bones.

CN: And how will Story Time help you be a better dinosaur bone finder?

Armando: Well...they have books about dinosaurs here.

Chances are the "books about dinosaurs" to which Armando refers were purchased with funds donated by County employees through CECO, the



County Employees Charitable Organization. Every child who attends Story Time gets to take home a book, and CECO has played a vital role in enabling the GHLP to give out over a thousand books since its inception in 1997.

Attendance at Story Time has seen a sharp and steady increase since Steve Fink took over as Project Coordinator in May of



A volunteer reads to children at the Golden Hill Literacy Project.

last year, due in large part to his efforts to spark a community interest in the program.

"I've distributed fliers, gone door to door to talk to parents," Fink said, "but we're also able to get kids to come in by simply making announcements at the next door laundromat right before we begin."

The Golden Hill Literacy Project is just one of many programs that benefit from CECO donations. For more information on how you too can make a difference, contact CECO President Phyllis House at (619) 338-2765.

CECO/United Way Campaign Kicks off With Board Proclamation



Board of Supervisors Chairman Greg Cox declared Jan. 15 "CECO/United Way Day," in honor of the January kick off of the annual employee giving campaign.

For more information about your department's campaign plans, contact your department's CECO or campaign representative, or campaign coordinator Lynn Eldred via email at lynn.eldred@sdcounty.ca.gov.

For your convenience, a copy of the contribution form is included in the online version of this issue of *County News*.

Chairman Cox (left) presents proclamations to United Way and CECO representatives. With Chairman Cox (from left): Fred Baranowski (United Way of San Diego), Donald Epps (United Way of San Diego), Phyllis House (CECO President) and Lynn Eldred (County's Campaign Coordinator).

NewsBriefs Extras



The County Administration Center celebrated the re-opening of the cafeteria with a ribbon cutting ceremony. From left to right: Premier Foods Vice President Chris Moore, Chef Manager Steve Rodriguez, Board of Supervisors Chairman Greg Cox, Supervisor Ron Roberts, and Clerk of the Board Thomas Pastuszka.

The Emergency Screening Unit of Children's Mental Health Services in Chula Vista was the recipient of a toy drive by County staff and other mental health programs. Some of the toys are for children to play with in the lobby, and some will be given to the kids screened at the Emergency Screening Unit.



Swearing In Ceremony



District Attorney Bonnie Dumanis (left photo, on right) and Treasurer/Tax Collector Dan McAllister (photo below, hand raised) were sworn in for their first full terms in office at the January Swearing In Ceremony.



If you missed your department's CECO/United Way campaign, you can still sign up to help your community through either or both of these organizations. Just print out this page, fill out the information, and give it to your department's payroll representative. Or you can mail it to the Lynn Eldred, Campaign Coordinator: HHSA, Office of Resource Development, MS P-506.

CECO AND UNITED WAY/CHAD JOINT CAMPAIGN

PLEDGE FORM



Last Name _____ First Name _____ Social Security # _____ Dept. No. _____

YES! I want to help provide vital health and human care services in my community. I hereby authorize continuous deduction through the County payroll plan.

Minimum payroll deduction of \$2.00 per pay period.
Designation forms are available upon request.

<p>Shared equally by CECO and The United Way per pay period of:</p> <p>\$ _____ \$20 \$10 \$8 \$5 \$2 (write in or circle one)</p>	<p>CECO</p> <p>I pledge a gift per pay period of:</p> <p>\$ _____ \$20 \$10 \$8 \$5 \$2 (write in or circle one)</p>	<p>OR</p> <p>United Way/CHAD</p> <p>I pledge a gift per pay period of:</p> <p>\$ _____ \$20 \$10 \$8 \$5 \$2 (write in or circle one)</p>
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San Diego County Employees'
Charitable Organization
1600 Pacific Highway, Room 209
San Diego, CA 92101
619.338.2765

X Signature _____ Date _____

THANK YOU

CECO AND UNITED WAY/CHAD JOINT CAMPAIGN

GIFT DESIGNATION



Name _____ Social Security # _____ Work Phone Number _____ Department _____ Mail Station _____

Designated Amount: \$ _____ per pay period. **X** Signature _____ Date _____

Organization Name _____ Address _____



San Diego County Employees'
Charitable Organization
1600 Pacific Highway, Room 209
San Diego, CA 92101
619.338.2765

To designate your gift, complete both this form and your payroll deduction card.
Designations are for one year only.
Separate forms should be used for each agency designated.